INTEGRITY NOW!

THE COMPLIANCE SIMULATION GAME

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COMPLIANCE



Instrucciones



WHAT IS IT?

- It is a genuine product, unique and original in its category.
- developed and constantly updated by our partners and experts in Compliance, CompCor Compliance Solutions, Frankfurt a.M., Germany.
- INTEGRITY NOW! [®] is a game that, supervised and directed by a **moderator**, serves as a support for Compliance training, offering a high degree of interaction. It encourages teamwork and allows you to know and treat complex and practical situations in a pleasant and attractive way.

OBJECTIVES

• Detect, analyse and evaluate **real Compliance situations** to make the right decision and intervene appropriately.

 Acquire knowledge and experience through a multitude of practical cases for daily application.

• Receive feedback from the decisions made by other players that leads to similar decisions in the field of work.

How to play?

We recommend building teams of four players per table.

Each player is assigned a department:

- Personal, Legal, IT, Compliance, Financial.
- R & D, Production.
- Sales, Export control.
- Shopping, Startups, Branches in risk countries.

DURATION?

We recommend a training session with the following characteristics: face-to-face training through INTEGRITY NOW! **:

Intro	duction	and	presentation	10 min.
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Video Compliance
10 min.

• Introduction of the rules 15 min.

• Game 90 min.

• Pause 10 min.

Discussion and evaluation
80 min.

Resume and questions
20 min.

Participants should discuss and develop each case freely directed by the moderator, who should be a compliance expert. We recommend that a moderator or expert coordinate a maximum of two games or tables, to allow enough time to meet the training objective.

CASES AND SOLUTIONS

- The basic version of INTEGRITY NOW! ® contains cases based on the day-to-day operations of a listed industrial group, where 40 cases and 40 crises from four different departments are applied. We have raised several incomplete cases as in real life.
- We have expansion packages with cases and solutions for different sectors or training topics (sales, purchasing, pharmaceutical industry, automotive sector, etc.)
- The game can be **moderated by our consultants** and we can also carry out a specific **training for moderators** who, in turn, will be those who develop the internal training.
- Each game comes with a Moderator Handbook that includes all cases and their solutions, as well as practical recommendations for each case.
- Currently, the game is available in Spanish, German and English (USA).
- INTEGRITY NOW! [®] is available for in-house training. We offer Train-the-Trainer sessions to train your moderators.

REFERENCES

They also use INTEGRITY NOW! ® to train their employees in Compliance:

Benteler (+) Overlack

BMW Takeda Deutschland (+)

BP RWE

Bombardier Transportation Thales

DATEV ThyssenKrupp

DekaBank (+) TRILUX

Eberspaecher ZF Friedrichshafen (+)

Fondo inmobiliario alemán (+) Some German Car makers (+)

Heckler & Koch (+) German supermarkets (+)

Nestlé Deutschland Telekom Austria

Nord/LB Ciyty of Vienna

Novartis (+) Tax accountants

Opel Lindner Hotels



THANK YOU!

Interested in the game for internal trainings, Compliance awareness with your employees and top management? Contact 3C Compliance!

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